

Hazard	Who Might Be Harmed	Is the Risk Adequately Controlled, or is More Needed	Review and Revision
Dehydration & Heat Exhaustion - leading to heaches, nausea, fainting and reduce capacity to perform roles.	All build volunteers, contractors, participants and leaders	<p><b>Build Team:</b> provision of shaded rest areas, encourage use of refillable bottles for water, remind the team to take regular breaks and fluids, remind team to look after themselves and others.</p> <p><b>Evolution Weekend:</b> Same as above plus 3 permanent water fill points across site (pipe filled via pumped IBC to provide immediate supply that is steadily refilled) and provision of additional towable water bowsers onto camping field on Friday and Saturday evenings as required. During main events 1 water bowser at each Hub, each with a gazebo to provide shade to keep water cool (as it's not supplied by a pipe). All volunteers running bases should have their own drinking water, provision of additional drinking water including 5L water bottles that can be refilled. Logistics team will manage refilling of bowsers at Hubs. Extra bowsers can be added at locations where extra need is identified.</p> <p>In advance email comms to all helpers, and groups request that everyone attending brings a refillable water bottle with them. Remind leaders to ensure their young people fill their water bottles up before they start the main event. Remind participants at the Saturday morning briefing. Also encourage leaders not to encourage Young People to turn up early as schools are closed - wait until the normal time or at least post 4pm</p> <p>Car Park Team - high risk area on Friday arrivals - provision of drinking water, close to the helper welfare area for refills if required.</p>	
Heatstroke/Medical Emergency - Life-threatening emergency if untreated	Everyone on site - particularly prolonged exposure individuals, young children, older volunteers	<p><b>Build Team:</b> provision of shaded rest areas, remind the team to take regular breaks and fluids, remind team to look after themselves and others, encourage wearing of hats.</p> <p><b>Evolution Weekend:</b> Site will have lots of group tents plus key event marquees like the cafe, Venue, etc. Main challenge event on Saturday is in wooded park land so plenty of options for shade. Dedicated first aid provision via ScoutMed from Friday lunchtime to Sunday afternoon - overnight available for emergencies. Ensure leaders and young people are briefed during the event briefings on Friday night and Saturday morning respectively. Fans and evaporative coolers in designated areas. Setting up cool havens for use if required.</p> <p>Car Park team - high risk area on Friday arrivals - have provided a pop up gazebo for some shelter. Near the welfare area so able to come back for longer break if needed. Ask Safety team to be on standby to rotate if needed.</p>	For both we have access to shower facilities which can be run cool.
Sunburn & UV Exposure - Pain, skin damage, increased risk of skin cancer	All outdoors, especially young people	<p><b>Build Team:</b> as per the mitigations for Heatstoke, remind people to regularly repapply sunscreen, plus provision of high factor SPF sunscreen for anyone to use.</p> <p><b>Evolution Weekend:</b> Same as above, reminder to leaders and participants during briefings.</p>	
Prolonged warmth can lead to fatigue and decreased performance - poor judgment and increased risk of accidents	Build team particularly, but all attendees.	<p><b>Build Team:</b> similar mitigations as above, reminding team to take regular shaded rest breaks, regular check-ins with everyone, rotate tasks as much as possible to move from being in and out of shade.</p> <p><b>Evolution Weekend:</b> similar mitigations as above, particularly reminding leader and participants to look after each other. Checkpoints may be modified to reduce physical exertion. If the extreme heat wave continues longer than planned we may move bases closer to the site.</p>	
Water infrastructure overload or failure leading to disruption to water supply	All	<p>Feed to site is supplied by Cirencester Park - Directorate have contact details for the Park Management Team and the Park Water Engineer.</p> <p><b>Build Team:</b> Water taps at standpipes are set up by the park for us. Crates of water bottles purchased if required.</p> <p><b>Evolution Weekend:</b> Between 4,000 and 6,000 litres of water will be on site in static IBCs before opening of site, these are fed direct by water supply. Will supplement these with tow along IBCs that are filled ready to go.</p>	
Increased Behavioural Risks in Young People - agitation, reduced concentration, risk taking	Young people	<p><b>Evolution Weekend:</b> Leaders of groups are responsible for their young people. The Events have a Safety team who regularly patrol the site and will attempt to calm young people down as required. Chill Tent provision for those who need a quieter space to cool off.</p>	
Fridge Temperatures rising too high - leading to food poisoning	All	<p><b>Build Team -</b> Use of onsite fridges for food - regular temperature checks</p> <p><b>Evolution Weekend -</b> Majority of cold food stored in an industrial fridge, temperatures will be monitored throughout the weekend and temperatures adjusted as required</p>	