

Young leader retreat Year: 2025 Assessor: Ellie Ovens

Reviewed by: Callum Tompkins 26.05.2025

Hazard	Who Might Be Harmed	Is the Risk Adequately Controlled, or is More Needed	Review and Revision
Hot Water Flasks - Burns/Scalds	Everyone	Controlled by ensuring lids are kept on tight, only responsible adult refills flasks	
		to ensure water isnt at scalding temperature and ensuring they are used	
		appropriately. Signs to advise there is hot liquid present and for adults to	
		moniter behaviour by drinks station.	
Whiteboard - falling on people	everyone	Ensuring it is in a secure postion, or is physically secured when stored and	
		when in use	
Pencils/Pens - being thrown and	everyone	Ensure that there are regular checks of the area and that young people are	
hitting somone in the eye's		made aware of conduct rules in the space.	
Sweets/ Food - Allergys	People with Allergies	Making sure all food is clearly labeled and if someone with an allergy is present	
		in the space, the allergen should be removed and the space sanitised.	
Sweets/ Food - Choking	Everyone	Ensuring an adult in charge of the area has first aid qualifiation or , making sure	
		the area brief clearly states where and how to find first aid support	
Minor Injuries	Everyone	Ensuring the adult in charge of the area has first aid qualifaition or making sure	
		the area brief clearly states where and how to find first aid support + ensuring	
		there are first aid supplies are in the area	
Safeguarding risks		All adult helpers and leaders onsite have a certifide DBS. Ensuring that if there	
		is not an adult present withing the YLR that the young people are aware of what	
		to do if they feel unsafe – which is to make another trusted leader or S+E team	
		aware.	
General misberhaviour of Young people and cubs in area. Leading to other risks mentioned.	Everyone / Young People	As space may not be supervised by an adult leader at all times, ensuring that	
		there is information on how conduct clearly displayed, and regular checks by a	
		leader to confirm these. Also making young people aware of the risks in the area	
		and confirming they know the protocal if there is an emergency.	
Injuries caused by poor / rowdy		Ensuring there are leaders present to monitor behaviour, and mitigate dynamic	
behaviour - bruises, bumps, scalds	Young People	risks caused by poor behavior. ALso making yong people aware of	
from spilled drinks		consequences of not abiding to the rules set.	