



ROLE DESCRIPTION

ROLE TITLE: DISTRICT YOUTH LEAD/EVENT YOUTH LEAD

Outline: Strategy and Evolution are organised by Park District Scouts, a district whose sole aim is to manage and further the two events. As a member of the District Leadership Team & Event Directorate, the District Youth Lead works in partnership with the District Lead Volunteer and Chairperson of the District Board of Trustees. The role is to ensure that young people from 4 – 25 years are involved and engaged in every decision that shapes their Scouting experience through the events, and to empower young people to share their ideas and have a meaningful voice in planning, implementing, and reviewing the events.

Length of Appointment: 3 years (flexible)

Responsible to: District Lead Volunteers & Event Director

Responsible for: Event Youth Forum (or similar) Lead, Deputy District Youth Commissioner(s) (if appointed)

Main Contacts: Young people who attend the events, District Lead Volunteers, District Youth Forum Lead, Deputy District Youth Leads, Event Core Teams, Event Directorates, District Chairperson, members of the District Board of Trustees, and its sub-committees, County Youth Leads and other District Youth Leads.

Appointment Requirements: Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant Getting Started modules must be completed. Ongoing safeguarding and safety training must be completed, Must be eligible for Charity Trustee Status (as a member of the District Executive Committee). [Automatic disqualification guidance for charities - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/guidance/automatic-disqualification-guidance-for-charities)

General responsibilities:

- Promote the voice of participants and other young people throughout the planning process for the events.





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- Encourage youth leadership with the event teams, ensuring youth shaped scouting is embedded into the events.
- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping the events.
- Explore, and if appropriate, establish an event youth forum.
- Work with the wider County Youth team to develop youth shaped scouting across the county.
- Become a part of the core team, working with the existing team members, to help run the events.
- To be a full and active participant in Board of Trustee meetings and activities.
- To uphold the responsibilities of a Trustee as outlined in The Scout Association's Policy Organisation and Rules.
- Willingness and eligibility to act as a Charity Trustee for the District.
- Contribute to the strategic aims and future development of the District.
- An understanding of their own role, and the role of others on the Board of Trustees.
- A commitment to understanding and forming opinions on the key discussion points and responsibilities of the Board of Trustees.



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PERSON SPECIFICATION

Age

- 18-25 years old

Skills required:

- Ability to lead teams
- Excellent written and communication skills
- Be computer literate
- Be a self-motivator and be able to motivate others positively
- Able to work well in meetings
- Excellent presenting and facilitating skills
- Ability to work and engage with young people aged 4 – 25
- Ability to work and engage with adult members
- Be articulate
- Ability to speak publicly
- Ability to be persuasive
- Ability to work within predefined limits (for examples timescales and budgets)
- Ability to accept and positively respond to responsibility

Knowledge and experience:

- An understanding of The Scout Association's Structure and procedures
- Previous experience of youth involvement/participation

Qualities:

- Knowledge of the events organised by Park District Scouts
- Accept the policies and rules of The Scout Association
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform
- Accept and promote Scouting's fundamentals and the implementation of the youth programme
- Have time available, amongst other commitments to commit to the workload
- Ability to meet deadlines
- Be able to travel to meetings as required
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views





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Benefits to you:

- Employability skills
- Part of a large national event's senior leadership team
- Management experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available if required



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